



AFFILIATED TO THE UNIVERSITY OF NORTH BENGAL
RECOGNISED UNDER SECTION 2(F) AND 12(B) OF THE UGC ACT, 1956
Newtown, P.O. & Dist. Alipurduar, Pin- 736121(W.B.)

Phone: 03564-251962

Website: www.alipurduargirlscollege.org

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POLICY DOCUMENT FOR PERSONS WITH DISABILITY

A policy document was created and adopted by the Governing Body of the College in order to guarantee inclusion of Persons with Disabilities in mainstream education.

The College works to create a welcoming environment where any staff members or students with disabilities are not stigmatised or shown pity. In order to successfully overcome the incapacitating condition, it offers services and facilities.

SOME IMPORTANT DEFINITIONS

Definitions as per the RPWD Act, 2016:

1. “Person with Disability” means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others.
2. “Person with benchmark disability” means a person with not less than forty percent of a specified disability where specified disability has not been defined in measurable terms.
3. “Specified disabilities” are the disability categories mentioned in the Schedule of the Act. There is also “any other category”, which allows Central Government to add any other disability by issuing a notification.
4. “High Support” means an intensive support, physical, psychological and otherwise, this may be required by a person with benchmark disability for daily activities, to take independent and informed decision to access facilities and participating in all areas of life including education, employment, family and community life and treatment and therapy.
5. “Discrimination” in relation to disability, means any distinction, exclusion, restriction on the basis of disability which is the purpose or effect of impairing or nullifying the recognition, enjoyment or exercise on an equal basis with others of all human rights and fundamental freedom in the political, economic, social, cultural, civic or any other field and includes all forms of discrimination and denial of reasonable accommodation.
6. “Reasonable accommodation” means necessary and appropriate modification and adjustments, without imposing a disproportionate or undue burden in a particular case, to ensure to Persons with Disabilities the enjoyment or exercise of rights equally with others.



ALIPURDUAR MAHILA MAHAVIDYALAYA

ESTD- 2007

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OBJECTIVES OF THE POLICY

1. To prevent exploitation, exclusion, and discrimination against people with disabilities.
2. To guarantee equal opportunities for everyone, regardless of any impairment.
3. To provide a setting that encourages people with disabilities to feel a part of the college's activities.
4. To ensure implementation of rights of Persons with Disability as mentioned in Persons with Disabilities Acts.

PROVISIONS UNDER THE POLICY

1. To ensure reservation of 3% of seats in each category across all Courses of Study for Persons with Disability.
2. To ensure admission of students with disability through the reservation of seats meant for them.
3. To ensure extra time at the time of examinations as stipulated by the University of North Bengal.
4. To sensitise students and teachers towards needs of Persons with Disability.
5. To organise awareness programmes to develop a positive attitude towards persons with disability.
6. To organize Remedial Classes for Persons with Disability.



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FACILITIES FOR PERSONS WITH DISABILITY

1. Medical Equipment like Blood Pressure monitoring machine, Weighing Scale, Sick Bed and First Aid Kit are made available in the College.
2. The College provides a wheel chair. It also has a ramp and hand rails.
3. Separate toilet has been made available for Persons with Disability. The toilet is easily accessible. The needs of people with disabilities were especially taken into consideration when constructing the toilet.
4. People with disabilities can appear for their examination in a room on the ground floor that is designated just for them.
5. With approval from the University of North Bengal, the College allows scribes for the differently able students at the time of examination.
6. Differently able students are allowed an extra time of 20 minutes per hour to complete their examination.

Incase of any query or clarification regarding the interpretation of the policy document, the decision of the Governing Body will be considered final.

Sd/-
Dr. Amitabh Roy
Principal